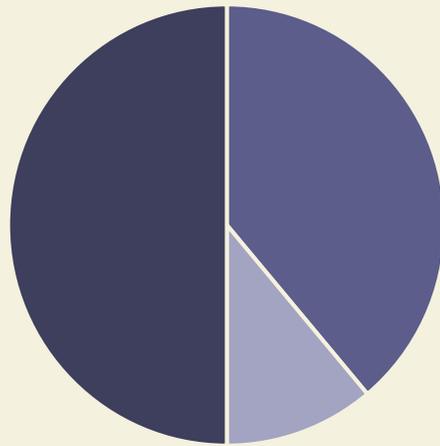


Përgjigje të pranuar:

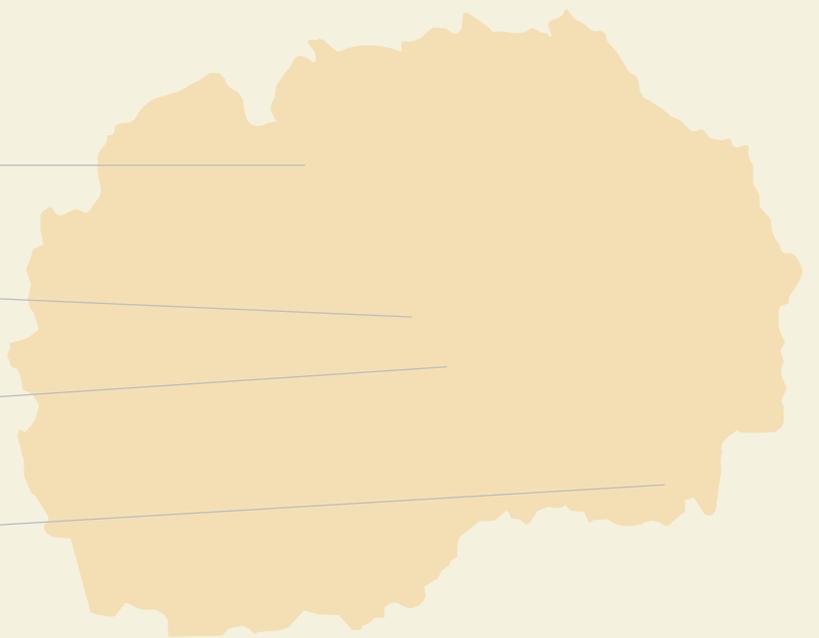
- 7 Positive
- 2 Negative
- 9 No answer yet

Number of submitted requests for extraordinary inspection
18

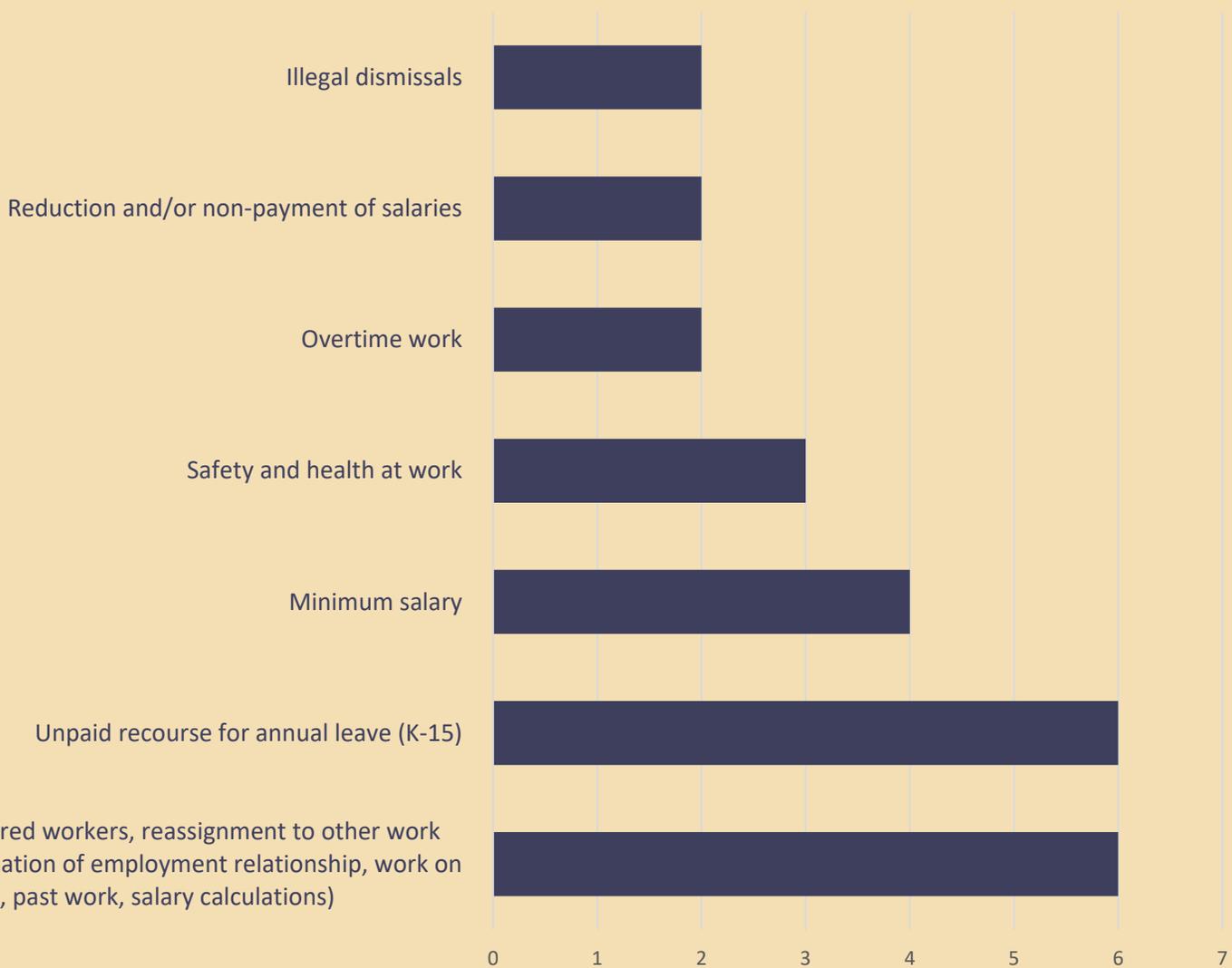


Regional units of the State Labour Inspectorate to which the requests for extraordinary inspection have been submitted:

- Skopje 15
- Kochani 1
- Shtip 1
- Gevgek 1



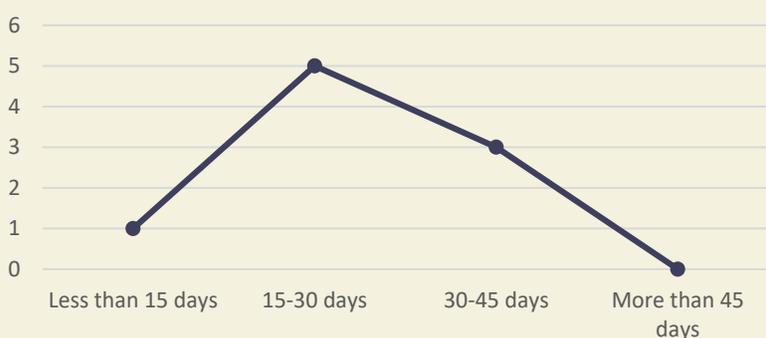
Subject of inspection ¹



¹ In several cases, the requests for extraordinary inspections referred to more than one violation of employment rights

Waiting time for receiving an answer upon a submitted request for extraordinary inspection:

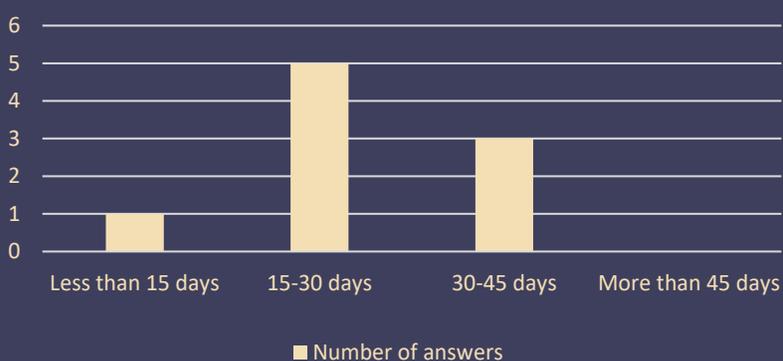
Waiting time from the submitted request to the received answer from the SLI



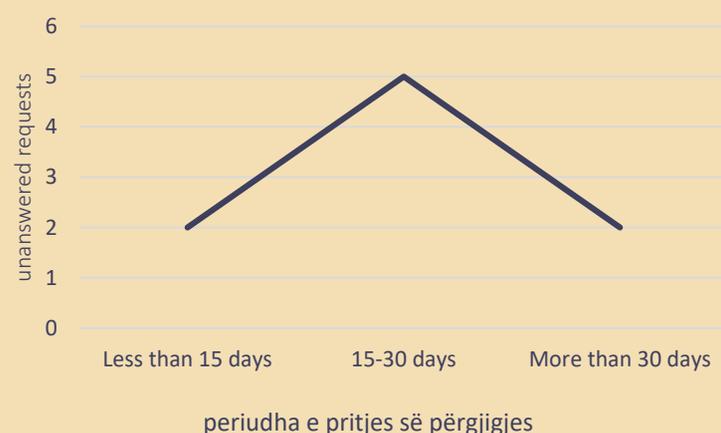
Status of the unanswered requests



Waiting period from the submitted request to the received answer



Status of unanswered requests



CONCLUSIONS AND RECOMMENDATIONS

1. The State Labour Inspectorate has improved its efficiency in handling and reporting requests for extraordinary inspections. The number of cases in which the SLI exceeded the legal deadlines for action has decreased by 35% compared to the previous reporting period. This quarter, the SLI exceeded the deadline for action and reporting in five of the 18 cases.

- The State Labour Inspectorate should continue with the good practice of efficient action in order to timely inform the submitters about the conducted extraordinary inspections.

2. The Helsinki Committee for Human Rights holds weekly meetings with the State Labour Inspectorate to discuss the labour rights situation during the pandemic. These meetings are extremely important for individual emergency cases handled by the SLI, as they directly address cases where workers' rights are particularly threatened. At the same time, the existing policies for dealing with the crisis, as well as the need to adopt new measures and recommendations for the protection of workers are also discussed in the meetings.

- Continuation of the cooperation between the State Labour Inspectorate and the non-governmental organizations that communicate directly with the workers and represent their needs and their interests.
- SLI should remain open to the proposals of the non-governmental organizations in order to improve its work and to implement the recommendations in practice.

3. A total of 306 employers, who received financial support in the amount of 16,305,020 denars, did not fulfill the obligation to pay the salary of 992 employees for the month of December.

- The Public Revenue Office and the State Labour Inspectorate should continue the cooperation which started in December 2020, for the implementation of coordinated controls among the employers who have abused the state financial support.
- Transparent and timely informing of the public about the conducted coordinated controls and the achieved results.

4. The State Labour Inspectorate responded positively in 50% of the submitted requests for extraordinary inspection regarding the recourse for annual leave - K-15 for 2020, and for the remaining cases a response is still pending. However, in no case did the SLI find any irregularities and did not impose misdemeanour sanctions on the employers who paid the recourse for annual leave after 31.12.2020.

- The State Labour Inspectorate to continue the practice of conducting inspections for payment of recourse for annual leave - K-15 by employers.
- SLI to use the opportunity to impose misdemeanour sanctions on employers who have paid the recourse for 2020 after 31.12.2020.
- The State Labour Inspectorate to request an authentic interpretation of the General Collective Agreement for the private sector in the field of economy for the method of calculating and determining the amount of the recourse for annual leave for employers who had financial difficulties and who paid lower amount than the minimum 40 per cent of the base for recourse to annual leave.