THE SITUATION WITH LABOUR RIGHTS

1 May – 31 October 2020

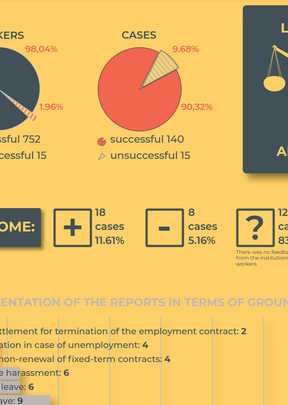
101

54

155 cases of violations of labour rights reported to the **HELSINKI COMMITTEE FOR HUMAN RIGHTS**

LEGAL AID

workers from different backgrounds and sectors **757**



There is no data for 23 cases.

LEGAL ADVICE

WORKERS

- successful 752
- unsuccessful 15

CASES

- successful 140
- unsuccessful 15

OUTCOME:

- **+** 18 cases 11.61%
- **-** 8 cases 5.16%
- **?** 129 cases 83.23%

There was no feedback either from the institutions or the workers.

REPRESENTATION OF THE REPORTS IN TERMS OF GROUNDS

Forced settlement for termination of the employment contract: **2**
Compensation in case of unemployment: **4**
Unlawful non-renewal of fixed-term contracts: **4**
Workplace harassment: **6**
Maternity leave: **6**
Annual leave: **9**
Unpaid salary and/or salary reduction: **26**
Dismissals: **30**
Violations of and/or information on Government recommendations and measures: **31**
Other violations: **37**

overtime work; violation of deadlines in labour relation disputes; trade union association; night work; unregistered workers; discrimination; relocation to another position

REPRESENTATION OF VIOLATIONS BY FIELDS

- Textile industry: **12**
- Production: **11**
- Trade: **10**
- Private sector: **42**
- Education: **5**
- Health: **4**
- Hospitality industry: **3**
- Public sector: **23**

In 30 cases, the workers did not submit data on the field of work where the violation occurred

(SLI) STATE LABOUR INSPECTORATE

Number of submitted requests for extraordinary inspection: **38**

+ 10 **-** 20 **?** 8

The State Labour Inspectorate only submits Notifications to the submitter; in no case did the SLI submit complete documentation for the performed supervision.

REGIONAL UNITS

- Bitola 1
- Delchevo 4
- Kochani 2
- Kumanovo 1
- Negotino 1
- Ohrid 1
- Probishtip 5
- Skopje 15
- Tetovo 1
- Shtip 7

Subject to inspection:

- Non-compliance with coronavirus protection measures and recommendations 13
- Unpaid salaries and allowances and/or salary reductions 9
- Occupational safety and health 5
- Violation of the minimum wage provisions 4
- Undeclared overtime and holiday work 4
- Dismissals 3

REQUIREMENTS FOR EXTRAORDINARY INSPECTIONS

PERIOD FROM SUBMITTING A REQUEST TO RECEIVING A RESPONSE

STATUS OF REQUESTS FOR WHICH THERE IS STILL NO RESPONSE

UKaid from the British people
British Embassy Skopje
IMPROVED PRODUCTIVITY THROUGH BETTER LABOUR LEGISLATION IN MACEDONIA
HELSINKI COMMITTEE FOR HUMAN RIGHTS