

WORKERS' RIGHTS IN TIME OF CORONAVIRUS

10 MARCH - 30 JUNE

Free legal aid

197

Cases

2723

Workers

1

Employers

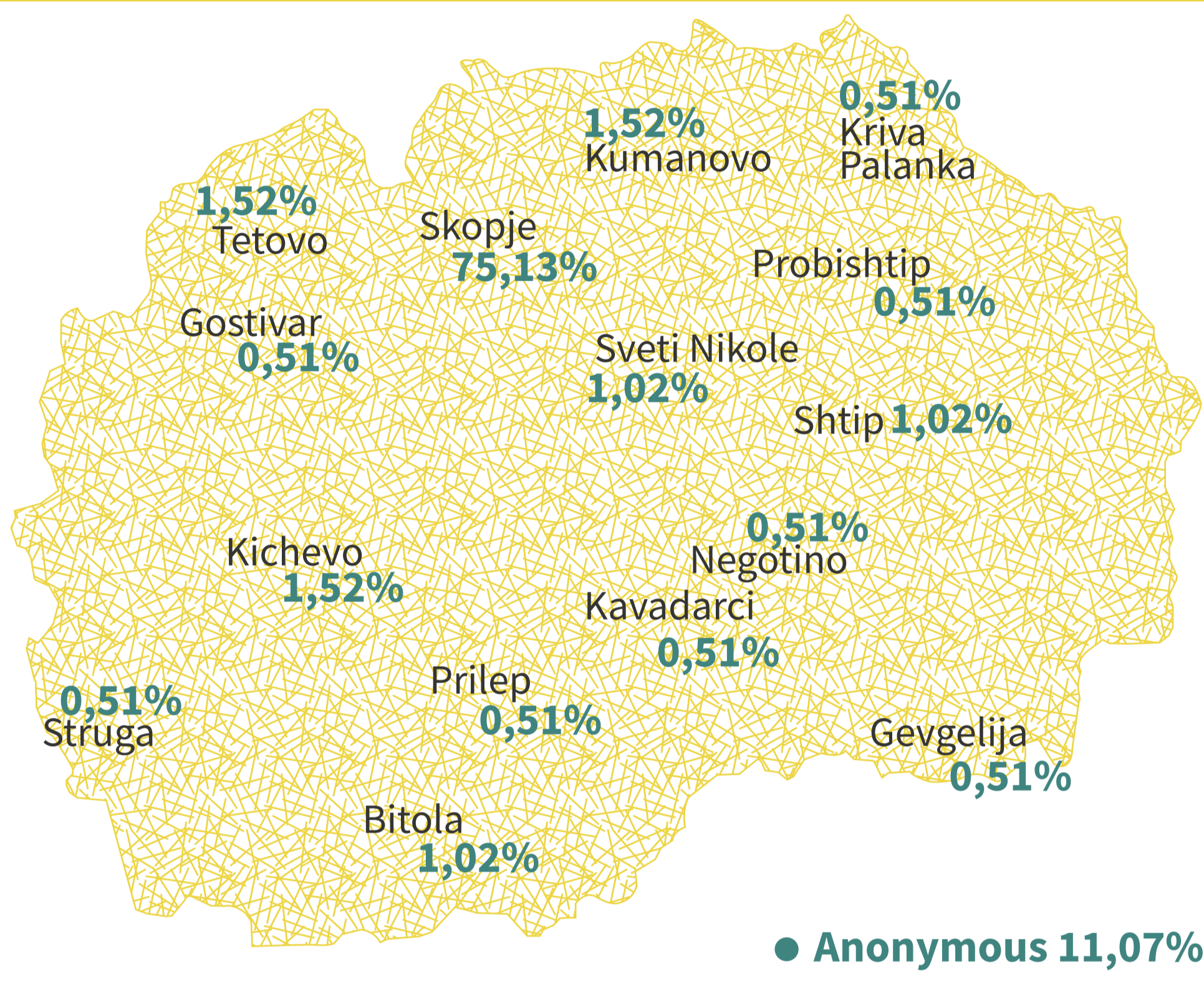
Gender statistics

39.09%

Male

Female
60.91%

Cities



Most common violations

	Reports ¹	Workers ²
Layoffs	44	460
Coerced settlements	39	323
Other violations	38	38
Unpaid salaries and/or salary cuts	35	912
Violation of government measures ³	23	1022
Coerced use of annual leave and/or unpaid leave	12	12
Non-renewal of fixed-term contracts	10	10
Non-renewal of fixed-term contracts of pregnant workers	6	6

¹ The total number of reports/workers shown here is greater than the number of registered cases/scope of workers since some cases refer to more violations simultaneously.

² Workers file reports for themselves, but a violation can consist more workers.

³ The measure for releasing of the chronically ill workers, pregnant workers, and parents with children who are under ten years of age and the measure for organizing the work process in accordance with the recommendations of the Ministry of Health (distance, disinfection).

Legal advice



- Advising workers not to sign settlements.
- Workers to file complaints about termination decisions.
- Workers to use protective mechanisms, primarily the State Labour Inspectorate.
- Clarification of the Government's measures for workers.
- Advice on the benefits in case of unemployment.
- Workers to file criminal charges for violations of employment rights.
- Workers to reject verbal layoffs due to deficiency in terms of the form and content of the dismissal, the manner of delivery, and the reasons and obligation to prove it.
- Other legal information on the exercise and protection of workers' rights.