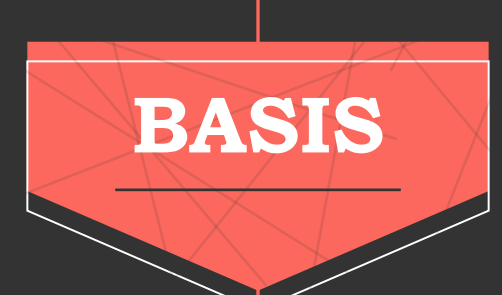
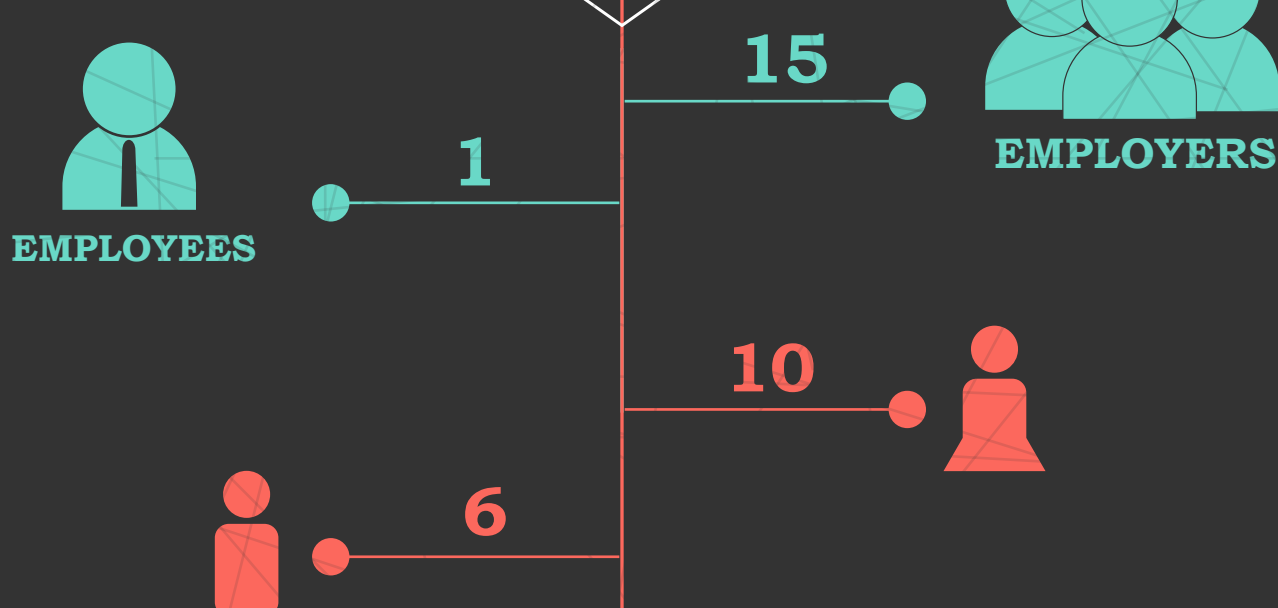
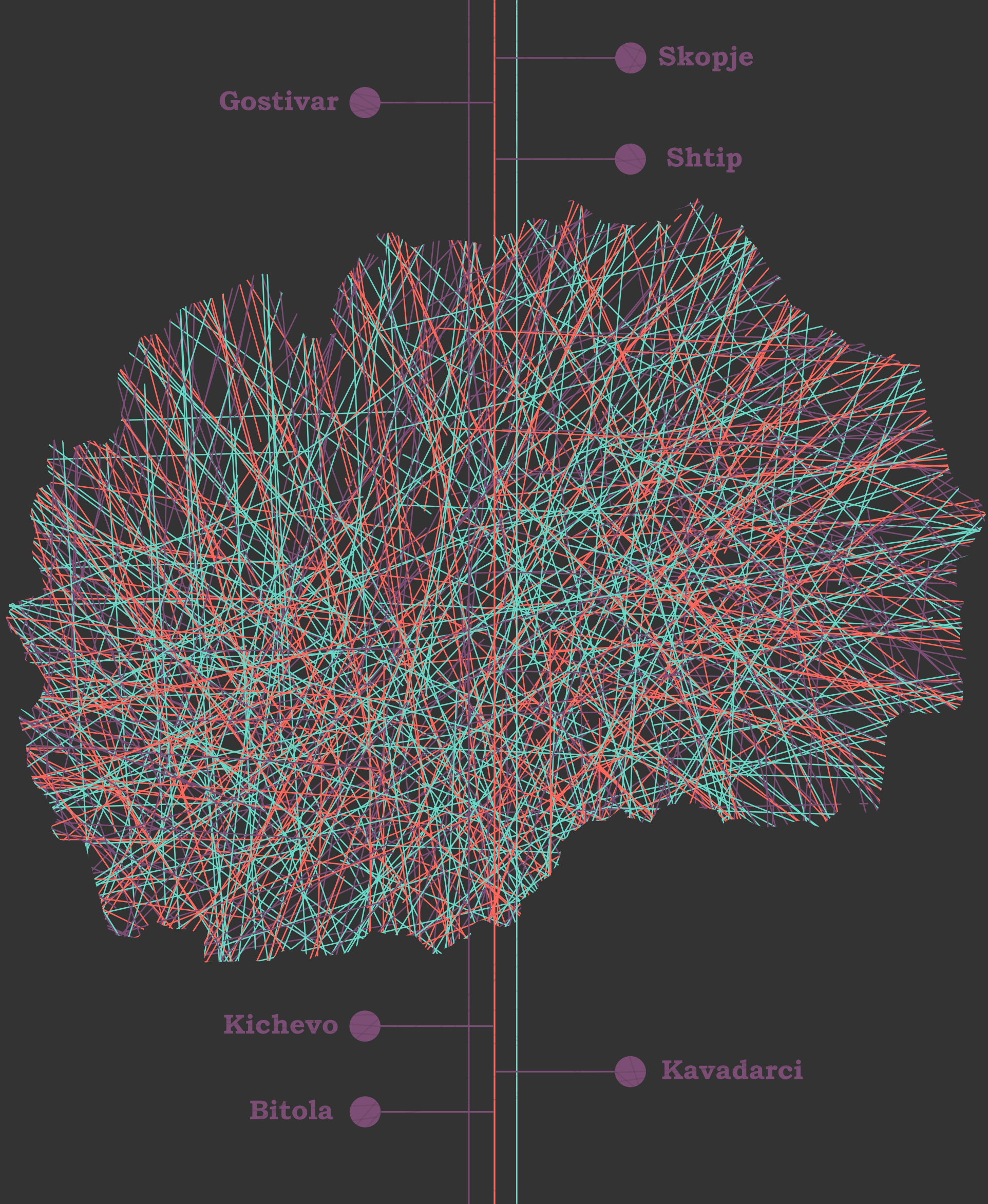


# WORKERS' RIGHTS IN TIME OF CORONAVIRUS

1 JUNE - 14 JUNE



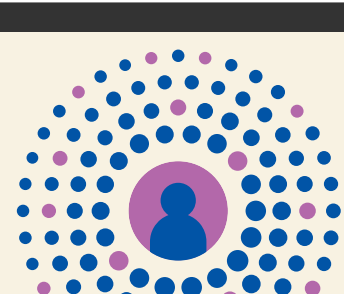
- 1 Overtime work and unpaid work on holidays
- 1 Financial support to an employer in the hospitality industry who paid salaries to employees during the crisis
- 1 Workplace harassment
- 1 Right to annual leave
- 1 Unregistered workers
- 2 Measures to relieve the chronically ill workers and pregnant workers from work responsibilities
- 2 Registering in the Employment Service Agency of the RNM as an unemployed person
- 3 Unpaid salaries
- 3 Verbal termination without a termination notice



## LEGAL AID

- Legal aid for drawing up complaints in cases of termination without a termination notice, and especially refusal of the verbal termination due to shortcomings in terms of:
  - the form and content of the termination,
  - the method of delivery and
  - the reasons and the obligations to present evidence
- Use of protective mechanisms, primarily the State Labour Inspectorate;
- Conditions for obtaining financial support for employers from the Government;
- Submitting an initiative for termination of the employer in case of non-payment of three salaries subsequently;
- Informing about the available telephone lines of the Employment Service Agency for checking the statuses of the unemployed;
- Information on measures for relieving chronically ill workers and pregnant workers from work obligations and protection in case of non-compliance;
- Workplace harassment protection process;
- Other legal information on the exercise and protection of worker's rights.

\*After 30 th June, in accordance with the Decree with legal force for amending the Decree with legal force for applying the Bankruptcy Law during a state of emergency (Official Gazette of Republic of North Macedonia, number 140/2020).



IMPROVED PRODUCTIVITY THROUGH BETTER LABOUR LEGISLATION IN MACEDONIA

