

Number of submitted requests for extraordinary inspection control

29

Responses received:

5 positive

8 negative

16 no response

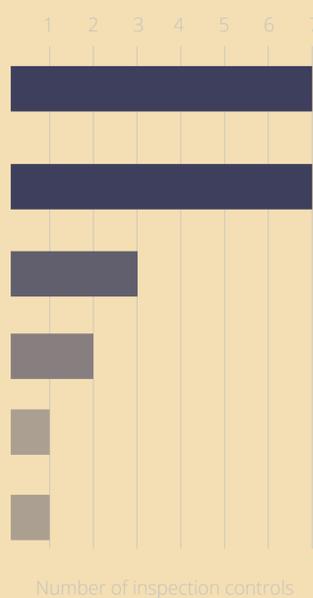


Regional units of the State Labour Inspectorate where requests for extraordinary inspection control have been submitted



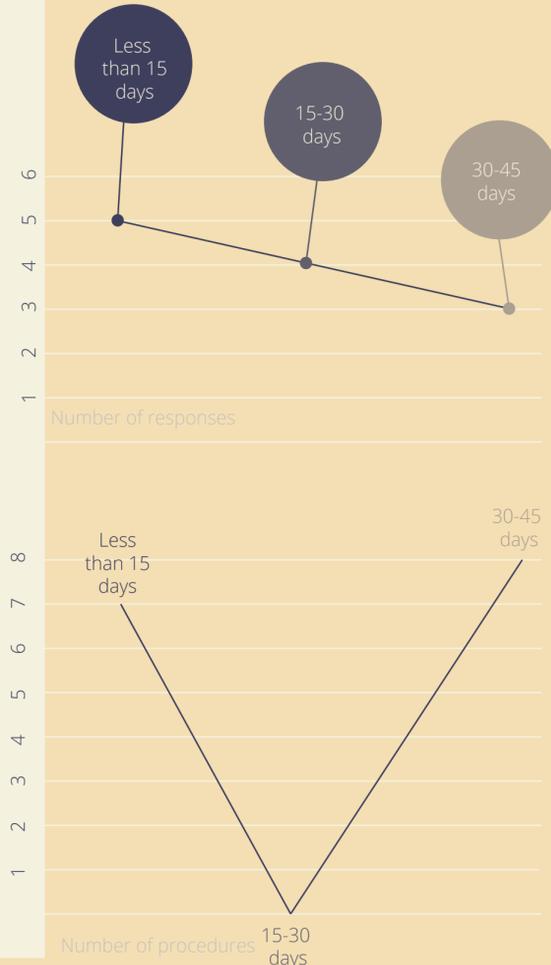
Subject of the inspection

- Injury at work
- Failure of employers to provide organized transport, failure to enable physical distance of 2m at the workplace, and failure to provide proper disinfection in accordance with the Government measures
- Unpaid annual leave allowance
- Unlawful termination of employment contracts
- Undeclared and unpaid overtime, unpaid minimum wage
- Forcing employees to sign blank decisions on annual leave



Response time concerning submitted request for extraordinary inspection control

- SLI response time concerning submitted requests for extraordinary inspection control
- SLI response time concerning requests for extraordinary inspection control for which no response has been received to date



Recommendations



The positive practice of timely actions should continue with the same dynamics, efficiency and speed as it was the case during the state of emergency in terms of the requests submitted in writing, electronically and on the phone on initiation of extraordinary inspection controls.

To preserve the significant progress in the practice of regular and continuous cooperation with the civil-society organizations, trade unions and all other relevant actors in the field of promoting and improving workers' rights. During the state of emergency, the State Labour Inspectorate held weekly meetings with the civil society organizations, where measures for employees' protection were discussed, proposed, accepted and implemented.

Ex-officio inspection controls to be more frequent at employers' working during the police curfew. The Inspectorate must ensure that the provisions arising from the Decree on implementation of the Law on Labour Relations in times of emergency and other preventive measures and protection recommendations are duly and completely respected. **Special attention should be put on the organization of work for employees to and from the work post during the police curfew.** Proper implementation is necessary also in relation to: recommended distance during the performance of the working duties, provision and wearing mandatory protective equipment and disinfection of the premises where the working processes are performed.

The salary compensations to be adequately paid to employees released from work under the Government measures for prevention of the spread of the virus. The State Labour Inspectorate should ensure that there is no **misinterpretation of the Government preventive measures and recommendations for release from work of certain categories of workers** and wrong association of these measures and recommendations to articles from the Law on Labour Relations referring to inability to perform working obligations due to force majeure.

The cooperation with the Employment Service Agency should be intensified and coordinated in direction of **prevention of unlawful dismissals during the state of emergency caused by the coronavirus.**