

WORKERS' RIGHTS IN TIME OF CORONAVIRUS

16 MAY - 31 MAY

VIOLATIONS REPORTED TO THE HELSINKI COMITEE FOR HUMAN RIGHTS

14
CASES

212
WORKERS

GENDER-DIVIDED DATA

35.7%
MEN

64.3%
WOMEN

BASIS

VIOLATION OF GOVERNMENT MEASURES

REPORTS*
1 WORKERS
1

FORCED AGREED TERMINATION OF EMPLOYMENT CONTRACTS

1 **1**

OPTING-OUT OF FIXED-TERM CONTRACTS

1 **1**

OPTING-OUT OF FIXED-TERM CONTRACTS FOR PREGNANT WORKERS

1 **1**

**UNPAID SALARIES
REDUCTION OF SALARIES**

3 **202**

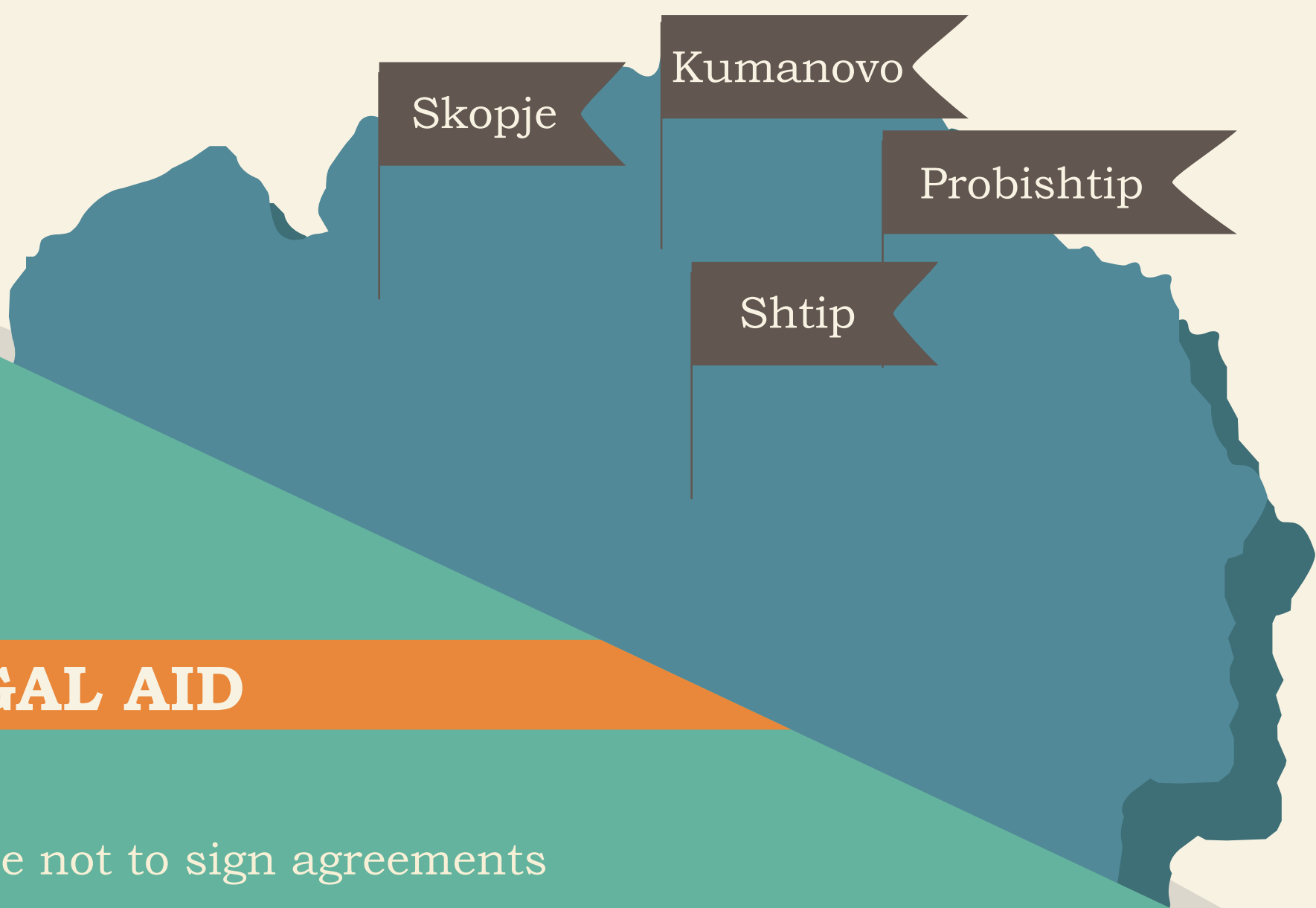
ILEGAL LAYOFFS

3 **3**

OTHER VIOLATIONS (unpaid recourse for annual leave, under minimum wage, illegal employment procedures, night work of pregnant workers)

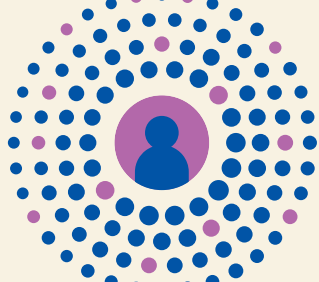
5 **5**

* Workers apply for them in person, but it is possible that more workers are in the scope of the violation.



LEGAL AID

- Advice not to sign agreements
- Using protective mechanisms, primarily from the State Labor Inspectorate
- Clarification of the measures adopted by the Government, which refer to the workers
- Counseling on unemployment benefits
- Other legal information on the exercise and protection of workers' rights



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