



WORKERS' RIGHTS IN TIME OF CORONAVIRUS

1 APRIL - 14 APRIL

I.



II. VIOLATIONS REPORTED TO THE HELSINKI COMITEE FOR HUMAN RIGHTS

BASIS



REPORTS *



WORKERS **

Dismissals from work:

- Dismissals for business reasons
- Dismissals because of the fault of the worker
- Dismissals without notice due to violations of work order and discipline

9

67

Forced agreed termination of employment contracts

16

264

Violation of government measures

7

7

Forced use of annual leave and/or unpaid leave

4

4

Unpaid salaries/Reduction of salaries

9

60

Opting-out of of fixed-term contracts

2

2

Other violations

3

3

Information on the implementation of the measures adopted by the Government:

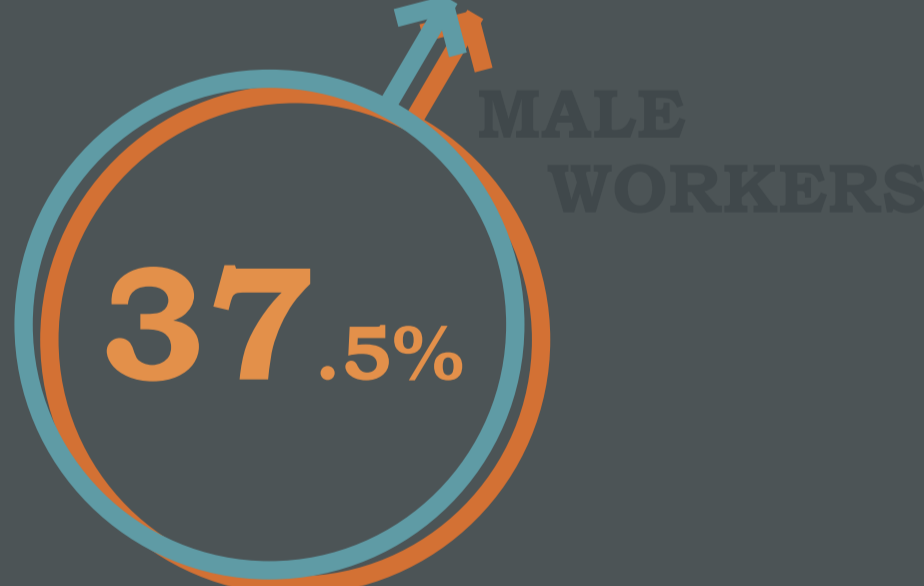
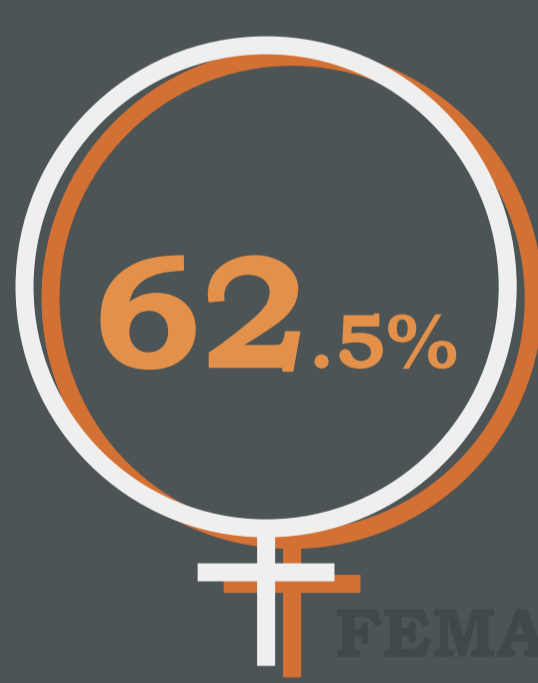
- Financial compensation for people who lost their jobs because of the crisis
- Compensation for people who have lost their jobs or have been part of the informal economy
- Release of a parent of a child up to the age of ten from work

8

8

* The total number of reports/workers shown here is greater than the number of registered cases/scope of workers, as some cases involve multiple violations simultaneously.
**Workers apply for them in person, but it is possible that more workers are in the scope of the violation.

III. GENDER DIFFERENT DATA



IV.

LEGAL AID

- Advice not to sign agreements
- Using protective mechanisms, primarily from the State Labor Inspectorate
- Filing an objection to the decision of dismissal due to business reasons
- Clarification of the measures adopted by the Government, which refer to the workers
- Counseling on unemployment benefits
- Filing criminal charges for violations of employment rights
- Other legal information on the exercise and protection of workers' rights

