

# WORKERS' RIGHTS IN TIME OF CORONAVIRUS

10 MARCH - 31 MARCH

I.

VIOLATIONS REPORTED TO THE HELSINKI COMITEE FOR HUMAN RIGHTS

**60**  
**CASES**

**EMPLOYEES**

**1554**

II.



**MOST COMMON VIOLATIONS**



**REPORTS**



**WORKERS**

**Dismissal of business reasons**

**17**

**375**

**Forced agreed termination of the employment contract**

**15**

**53**

**Unpaid wages**

**1**

**100**

**Wage cuts**

**2**

**2\***

**Opting out of fixed-term contracts**

**7**

**7**

**Opting out of fixed-term contracts of pregnant workers**

**3**

**3**

**Forced use of annual leave and/or unpaid leave**

**4**

**4\***

**Breach of the recommendations of the Ministry of Health**

**8**

**1007**

**Other violations**

**3**

**3\***

\* Workers report personally for themselves, but more workers may be covered by the violation.

III.



IV.

## LEGAL AID

**Advice not to sign agreements!**

**Filing an objection to the decision of cancellation due to business reasons!**



**Legal information on the realization and protection of workers' rights!**

**Using protective mechanisms, primarily from the State Labour Inspectorate!**