

# FOUR MONTHS INFOGRAPHIC

NUMBER  
July – October 2019

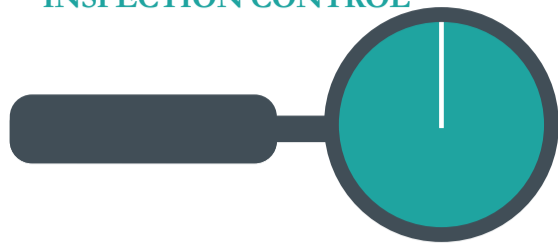
# 2

## 1 Category:

NUMBER of SUBMITTED REQUESTS for an extraordinary inspection control:

23

THE CONTENT OF THE REPLIES AFTER THE PERFORMED EXTRAORDINARY INSPECTION CONTROL



- Replies that include solely a notification from SLI
- Replies that include the complete documentation on the performed control

REPLIES RECEIVED:



Positive

Negative

No reply

## 2 Category:

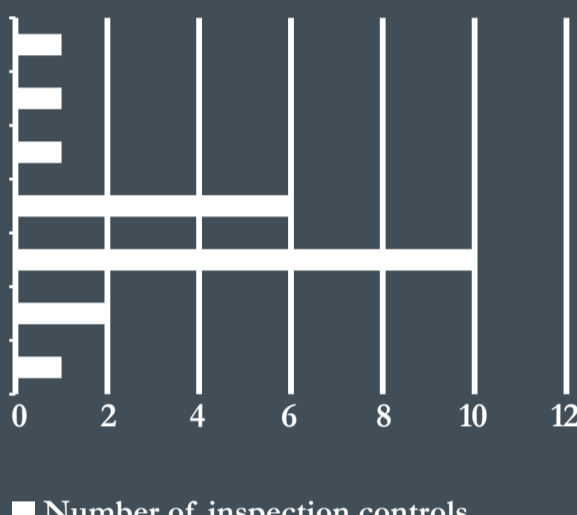
REGIONAL UNITS OF THE STATE LABOUR INSPECTORATE TO WHICH REQUESTS FOR EXTRAORDINARY INSPECTION CONTROL HAVE BEEN SUBMITTED:



## 3 Category:

SUBJECT OF THE INSPECTION CONTROL:

- Failure to provide transport to work for employees in night shifts
- Failure to designate an agent concerning a submitted request for protection against harassment in the workplace
- Unpaid annual leave allowance
- Failure to provide proper working conditions
- Other violations of workers' rights
- Undeclared and unpaid overtime work
- Lack of a monthly calculation of the salaries

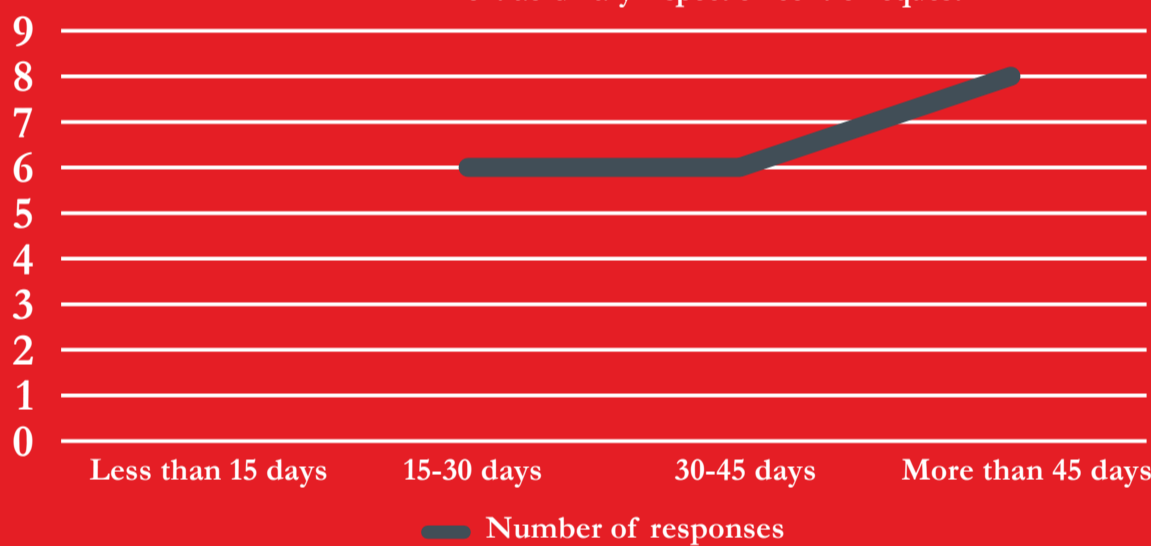


■ Number of inspection controls

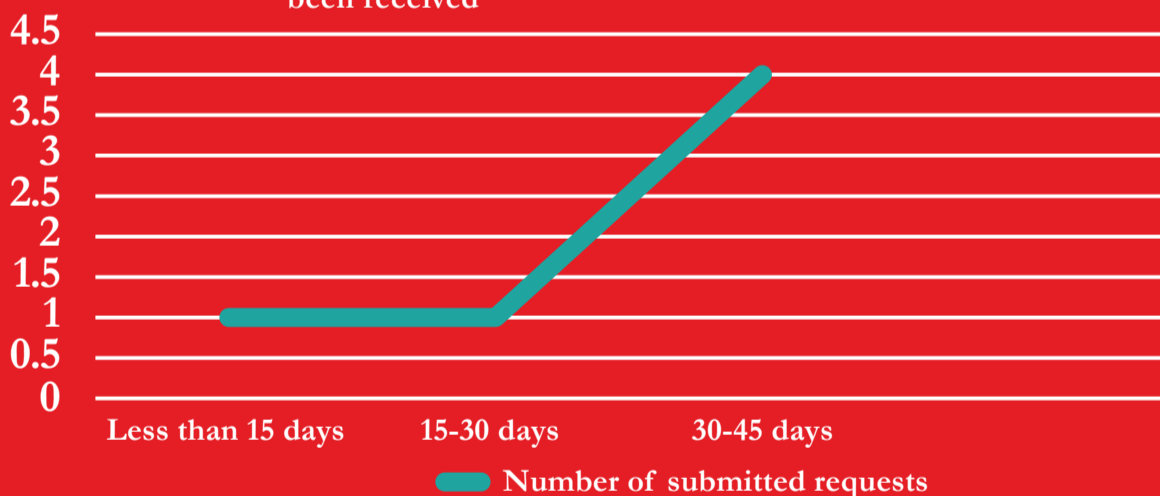
## 4 Category:

WAITING TIME FOR A RESPONSE FOR EXTRAORDINARY INSPECTION CONTROL REQUEST

Response time of SLI regarding a submitted extraordinary inspection control request



Response time of SLI regarding submitted extraordinary inspection controls requests for which no responses have been received



## 5 Category:

CONCLUSIONS AND RECOMMENDATIONS:



The State Labour Inspectorate **continues its practice of delayed and untimely response to the submitted requests** for extraordinary inspection controls. Rapid and timely action is necessary for the improvement of the efficiency of workers' rights protection. We hereby make an appeal for rapid and timely actions upon submitted requests.



Within the reporting period, the State Labour Inspectorate **did not submit the complete documentation on the performed inspection control** (minutes from the inspection control, the decision, travel orders and alike) to the party requesting the extraordinary inspection control. We, hereby, recommend submission of the complete documentation for the purpose of ensuring greater transparency.



The State Labour Inspectorate **still hasn't introduced functional phone lines in all regional offices**. This affects the access to workers' rights protection, in other words it makes the reporting more difficult. It is of the utmost importance for the Inspectorate to finally introduce functional phone lines in all regional offices.



The State Labour Inspectorate should **also consider other options for submission of anonymous requests** for extraordinary inspection controls.



The State Labour Inspectorate **should improve the cooperation with the trade unions, employers' organizations and be more open to cooperation with civil society organizations**.



The State Labour Inspectorate **should perform inspection controls more often, more efficiently and upon its own initiative**, in cases when it had concluded violations of workers' rights and check whether the employers have undertaken any actions arising from the Inspectorate's decisions.



The State Labour Inspectorate **should inform the entities requesting extraordinary inspection controls on the outcomes of the initiated misdemeanor procedures and the amount of the fines imposed upon the employers who failed to act upon the decisions of the Inspectorate and did not remove the identified violations of workers' rights**.